

GOVERNOR'S COUNCIL ON WORKFORCE POLICY (GCWP)

April 22, 2010

1700 West Washington St., Phoenix, AZ 85007

Basement Conference Room – B-56

Minutes

I. Call to order

Chairman Jennings called the meeting to order at 1:38 p.m. welcoming members and guests.

II. Roll Call

Council Members Present:

Sherman Jennings, Chairman
Dennis A. Anthony
Hank Atha
Ron Curtis
Donna Davis
Frederick Lockhart
Gary Marks
David Martin
Buzz Murphy
Tim Rango
Tony Sissons
Mary Vanis
Dick White
Rosalyn Boxer, Arizona Department of
Commerce Designee
Pat Harrington, Arizona Department of
Economic Security Designee
Milt Ericksen, Arizona Department of
Education Designee

Board Members Present Via Phone:

Elaine Babcock
Peggy Belknap
Mike Bull
Rebekah Friend
Mary Hernandez-Kaffer
Steve Zajac

Board Members Absent:

Joseph Beers
Alan Bunnell
Marks Dobbins
Lisa Lovallo
Leon Quan

Staff present:

Jennifer Pittman-Leeper, GCWP Executive
Director
Annabelle Molina, Manager of Workforce
Grants and Research
Daniela Teran, Arizona Department of
Commerce
Carolyn Ufford, Department of Economic
Security
Mark Darmer, Department of Economic
Security
Jim Kooistra, Department of Education
Paul Franckowiak, Department of Education
Jennifer Jalowiec, Workforce Intern
Dayna Ned, Workforce Intern

Members of the Public Present:

Arthur Eckstrom, Pima County
Barbara Valencia, Gila/Pinal County
Carol Curtis, Coconino County LWIA
Charles Casey, Pima County
Christina Throop, REPAC
Collette Lewis, NTN LWIA
Cynthia Spell Tweh, City of Phoenix
Diana Shepherd, MWC
Gabe Loyola, Loyola and Associates
John Morales, Yuma LWIA
Karen Thorne, Phoenix Tribal Center
Mimi Hurtado, Consultant
Patricia Hibbeler, Phoenix Indian Center
Patrick Andrews, NTN LWIA
Vada Phelps, Cochise County
Warren Kontz, Inter Tribal Council of AZ

**Members of the Public Present Via
Phone:**

Kay Gale, Greenlee Co Administrator
Eileen Nesmeth, Yavapai LWIA

III. Chairman's Report

Chairman Jennings asked that all public comments be limited to 5 minutes when recognized and to stay on point to the agenda item.

Chairman Jennings announced that we have been working with the Governor's Office as indicated in the memo to the Board on the Greenlee and Nineteen Tribal Nations issues.

IV. Executive Director's Report

Executive Director Pittman-Leeper informed the Council Members that the Executive Director's 1st Quarter 2010 Report is included in the meeting packet.

In addition to the 1st Quarter 2010 Report, Ms. Pittman-Leeper announced that there is a Consent Agenda for this meeting. If there are any the items listed on the Consent Agenda that should not be included in a single motion, please inform Chairman Jennings and Ms. Pittman-Leeper. In that event, the item will be removed from the Consent Agenda for separate discussion and action.

Ms. Pittman-Leeper informed that public comments cards are available at the sign-in table. If members from the public wished to speak to the Council, please get the request to Ms. Pittman-Leeper.

Ms. Pittman-Leeper reported that the Scoring Committee met prior to this meeting and awarded \$189,200 to the Arizona Technology Council. A summary of this proposal will be presented at the next meeting.

V. Discussion & Possible Action

A. Approval of the Consent Agenda

Chairman Jennings continued with the approval of Consent Agenda items. For the record, he announced that there are 5 items on the consent agenda: Approval of minutes of the January 28, 2010 Meeting; Approval of the Allocations; Scoring Committee Update; Grant Updates; and Strategic Planning Update.

Council Member Rebekah Friend indicated that her attendance during the Council Meeting scheduled on January 28, 2010 was via conference call.

Upon a MOTION duly made by Council Member Martin, seconded by Council Member Marks, and unanimously carried, the Consent Agenda was approved with the amendments to the January 28, 2010 Minutes.

B. The Corrective Action Plan – Greenlee County LWIA.

Ms. Ufford reviewed the information sent in the meeting materials and addendum packets. She reported that staff recommended that the Council not approve the Corrective Action Plan as currently submitted.

Council Member Curtis asked if Greenlee County was in agreement with the staff assessment. Ms. Kay Gale, Greenlee County Administrator was given the opportunity to respond. She informed that due to limited resources the County is unable to meet the WIA performance measures and concurred that she is in agreement with staff's assessment in most areas.

Ms. Pittman-Leeper informed that if the Corrective Action Plan is not passed, the next agenda item will open up discussion for alternative options. Ms. Ufford responded to Council Member Belknap question regarding the next steps between Department of Economic Security (DES) and Greenlee County. DES will work with Greenlee staff until the Council makes a recommendation to the Governor and will continue to work until further direction is provided from the Governor.

Upon a MOTION duly made by Council Member Harrington, seconded by Council Member Davis, and unanimously carried, the Corrective Action Plan for Greenlee County was not accepted by the Council.

C. Corrective Action Plan – Nineteen Tribal Nations LWIA

Ms. Ufford reviewed the information sent in the meeting materials and addendum packets. She reported that staff recommended that the Council not approve the Corrective Action Plan as currently submitted.

Mr. Patrick Andrews, NTN WIA Director, reported that over the past several months they have made improvements to there performance measures, which are not reflected in the current corrective action plan.

Council Member Atha asked Mr. Andrews for more specific numbers related to the performance measures improvements. Mr. Andrews provided the following numbers: younger youth skills attainments went from -9 in October to -2.8 in April; older youth inter-employment rate went from -28.7 in October to -14.3 in April; adult retention rate went from - 2.0 in October to meeting performance measures; dislocated worker retention rate was met, but now it is exceeding performance measure; and dislocated worker inter-employment rate was -.9 and now that are exceeding. Mr Andrews indicated that improvements are due to NTN WIA holding their tribes accountable and to better communication skills.

Council Member Davis asked Mr. Andrews what opportunities were available for a tribe to opt out if they are not meeting performance measure. Mr. Andrews responded that there is a Sanction Policy to be approved by the NTN Board that would increase the focus efforts to help individuals attain those measures.

Ms. Ufford reported that in the current PY2009 most of the WIA performance measures are exit based. She explained that means that the reporting time in most cases has already passed. Ms. Ufford reported that it is very unlikely that any current action is impacting this performing year.

Council Member Vanis asked about the action or behaviors of the inter-tribal council and of the tribal chairs of each of the tribes that are involved in the WIA. She asked if the Tribal Leaders were taking greater responsibility and if it was making a difference. Ms. Ufford deferred to Mr. Andrews.

Council Member Belknap asked Mr. Andrews if he agreed with Staff's assessment. Mr. Andrews reported that he does not agree with their assessment and reiterated that the improvements currently made are not reflected in the Corrective Action Plan. Council Member Rango commented that materials were requested at the last Council member, but they were not supplied. Mr. Andrews indicated that materials has not been approved by NTN Board, therefore materials could not presented in to this Council. He reported that the NTN Board meeting was scheduled for tomorrow.

Council Member Atha asked if this could be solved in the next year. Ms. Ufford responded that the Staff Review Team has major concerns and believes that it would be a struggle for NTN to meet performance measures.

Mimi Hurtado, Consultant to NTN WIA, expressed that NTN currently has a very dynamic leadership and that if given the more time, she believed that the performance measures will improve. Ms. Hurtado indicated that they don't have all data readily available to them and thus they are unable to provide up to date information to the GCWP.

Council Member White and Council Member Harrington indicated that this is a structural problem. Mr. Harrington continued by saying that there is no entity like the NTN WIA in the Country. NTN It is a virtual area with no boarders. It does not have a comprehensive one stop center as required by the Workforce Investment Act.

Chairman Jennings reminded the Council was voting on whether to accept staff recommendations as it relates to the Corrective Action Plan only.

Upon a MOTION duly made by Council Member Ericksen, seconded by Council Member Rango, by majority vote the Corrective action plan for NTN WIB was not accepted by the Council. Council Members Atha, Belknap, Curtis, Davis, Friend, Hernandez-Kaffer, Lockhart, Sissons, Vanis, and White opposed.

D. Discussion of Greenlee County LWIA Options

The Council briefly discussed the different options for Greenlee County. Options such as a merger with another county or a board re-structuring were discussed. The Council recognizes that there are some financial constraints.

Council Members Boxer, Vanis and Martin recommended the creation of a taskforce that would focus on identifying the best option for Greenlee County. The taskforce will have Council representation and will be lead by staff.

Upon a MOTION duly made by Council Member Martin, seconded by Council Member White, the motion to create a taskforce to identify the best option for Greenlee County was approved and adopted.

E. Discussion of Nineteen Tribal Nations LWIA Options

The Council suggested taking the same steps for Greenlee County. Staff will create a taskforce to identify the most appropriate option for NTN WIA. Council Member Davis believes that once the new sanction policy is in place performance measures will significantly improve.

Warren Kontz expressed the NTN is a very unique entity and that he is confident that performance measures will increase.

Upon a MOTION duly made by Council Member Martin, seconded by Council Member Anthony, the motion to create a taskforce to identify the best option for Nineteen Tribal Nations LWIA was approved and adopted.

F. Discussion of possible retreat

Ms. Pittman- Leeper discussed the possibility of having a full day Council retreat. The Members of the Council agreed that a full day, face to face retreat will be very beneficial to the Council. Ms. Pittman-Leeper will provide more details regarding the retreat at a later date.

G. Yavapai County Business Assistance Center Update

Ms. Nesmeth, representing the Northern Arizona Council of Governments (NACOG) and in partnership with Yavapai College, invites the Council to join them for the dedication of their new Business Assistance Center. The event will take place on Friday, April 30, 2010 at NACOG located on 221 N. Marina, Suite 101, Prescott, Arizona 86301.

H. Reading Materials

Reading materials are included in the packet for information only.

I. Future Agenda

Council Member Atha will like a simple explanation of the WIA performance measures. Ms Ufford indicated that she can put some materials together. She also informed that there are periodic WIA technical assistance conferences where the Council is welcome to attend. Ms. Pitman-Leeper announced that the next fall meeting will likely take place at the technical conference.

Council member White recommends a presentation from Valley Interfaith project at a future meeting. Valley Interfaith is beginning a process to establish an independent non-profit, labor market intermediary that brings long-term training to most skill workers to the ability to do high skill jobs.

J. Call to the public

Ms. Ufford shared that Department of Labor informed DES, as the administrative agency for WIA funds, that a comprehensive review will conducted on June 14th to 25th.

VI. Adjournment

Chairman Jennings adjourned the meeting at 3:16 pm.